

# Simply Slices Team Member Pay Scale

Title	Pay Rate	Benefits & Notes:
<b>Trainee</b> (no previous experience)	\$11 Per Hour	Promote to Team Member after a maximum of 30 days  Free meals and food discounts
<b>Team Member*</b> (With experience, people may bypass Trainee status)	\$12-\$13 Per hour	Flexible Scheduling  Free meals and food discounts  Many performance incentives
<b>Shift Lead*</b> (18+ Preferred)	Starting at \$14 Per Hour	(Previous benefits included) Paid Leadership Enrichment Program
<b>Assistant Shift Manager*</b> (18+ Preferred)	Starting at \$16 Per Hour	(Previous benefits included) Increased responsibility and growth opportunity
<b>Shift Manager*</b> (21+ Required)	Starting at \$18 Per Hour	(Previous benefits included) Paid Manager Training  Quarterly Profit Share
<b>Assistant GM</b>	Starting Salary \$40,000/year	Paid Personal Days and Vacation time  Quarterly Profit Share
<b>General Manager</b>	Starting Salary \$60,000/year	Paid Personal Days and Vacation time  Yearly Profit Share

\*May be eligible for Premium Hour Pay within any given pay period.

**Employee Referrals:** All team members are eligible for a cash bonus once a referred team member reaches their 60 day milestone. Make sure your referral mentions you when applying!

**Performance Bonuses:** All team members are eligible for performance bonuses given during a bi-annual evaluation meeting.

**SIMPLE IRA:** All team members are eligible and encouraged to participate in our SIMPLE IRA plan (salary minimums required). Simply Slices matches and deposits a percentage of Team Members yearly salary into participating team members IRA accounts